



Teknion

## Social Responsibility

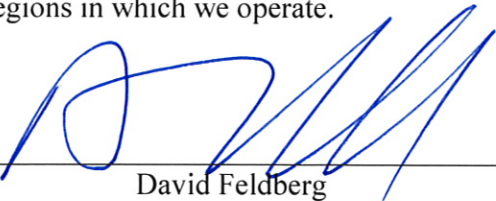
Teknion is dedicated to an operating philosophy based on fairness and concern for its employees, customers and the communities in which it operates.

It has always been our policy that all activities should be conducted with the highest standards of honesty and integrity and in compliance with all legal requirements. The Teknion “Code of Business Conduct and Ethics” provides the framework from which we conduct our business and activities. Subject matter includes policies on: receipt of gifts and intellectual property protection.

Teknion is committed to protecting the environment through compliance with applicable laws, regulations and accepted industry standards. Our facilities have all received and continuously maintain ISO 14001 certification and we endeavor to minimize the environmental impact of our products through ongoing sustainability, continuous improvement and prevention of pollution. Teknion recognizes that every employee is entitled to a safe and healthy work environment. We are committed to protecting employees in the performance of their duties and have programs and procedures in place to achieve this result. Teknion constantly collects and analyzes safety, health and environmental data in an effort to continuously improve all of our systems.

Teknion’s workforce is comprised of employees from more than 40 countries around the world. We recognize the vast skills, knowledge and cultural contributions they provide to our organization. We raise awareness of our cultural diversity through various ongoing initiatives. Teknion is committed to fair hiring practices by recruiting individuals who are the most qualified to perform the requirements of each available position. Teknion is an equal opportunity employer and complies with the federal government-regulated Employment Equity program. Teknion fosters a “good neighbors” policy which allows for open communication and sharing of relevant information with industries and residences surrounding our area.

Teknion is committed to operating legally, ethically and responsibly. Employees are educated on our policies and procedures to ensure we act as responsible corporate citizens and comply with the laws of the various regions in which we operate.



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David Feldberg  
President and CEO